

## **Herts Tennis Discipline Procedure**

### **For players invited to County Events and Activities -**

Any incident of a player displaying poor and/or unsporting behaviour and/ or breaking the LTA Fair Play principles and / or the Herts Player “Commitment to Fair Play and Professional Conduct” is unacceptable and will be treated as a serious issue and may result in Herts Tennis removing the player from County training, suspension of funding and may also affect selection for future teams.

### **For Herts Lead County Captains and Herts Assistant County Coaches -**

Any incident of a Lead County Captain or Assistant Coach breaking the Herts Tennis “Lead County Captains and Assistant County Coaches Key Roles, Code of Conduct and Requirements” and / or the Herts Tennis County Safeguarding Policy and / or the Herts Tennis Diversity and Inclusion Policy will be treated as a serious issue and may result in disciplinary action being taken, including removal from the County Coaching Team and suspension of Herts Tennis funding.

### **For Herts Tennis Club and Performance Network -**

Any incident of a coach and / or club found breaking the Herts Tennis Club and Performance Network “Code of Good Practice” and / or the Herts Tennis County Safeguarding Policy and / or the Herts Tennis Diversity and Inclusion Policy will be treated as a serious issue and may result in disciplinary action being taken, including removal from the Network and suspension and / or removal of Herts Tennis funding.

The discipline procedure will be as follows:

- 1 – Verbal warning
- 2 – Written warning and agreed plan put in place
- 3 – Action Taken

If the incident is deemed extremely serious immediate action will be taken and depending on the seriousness of the event Herts LTA reserve the right to refer matters to the LTA disciplinary committee which may result in the application of the LTA disciplinary code.